

Welcome to the SEEC Community newsletter!



In This Issue

- Join Us for a Chef Throwdown Event! ([Register](#))
- SEEC at APSE (Association for People Supporting EmploymentFirst)
- Parent Think Tank
- Employee Wellness Program
- We're Hiring! Job Opportunities at SEEC
- Save the Date! ParTee on the Greens

Join Us July 17th for Our Chef Throwdown!



Please help us spread the word! We still have some spots left so grab your friends and join us!

When: July 17th from 6 - 8 p.m.

Where: Hollywood East in Wheaton, MD

What: Enjoy cocktails, appetizers, and a chef cook off!

This promises to be a fabulous event! Come enjoy a cocktail demo by Adrienne Walker of Blue Henry Spirits, win prizes, and experience a good spirited Chef Throwdown competition with Chef Janet Yu of Hollywood East (darling of Washington Post food writer Tim Carman and President of Les Dames d'Escoffier) and Chef Ashish Alfred of Duck Duck Goose and George's Chophouse (rising star chef, recently written up in Washington Post magazine with an expanding restaurant empire).

Tickets are \$60 and every dollar will benefit SEEC, as the chefs are generously donating the food, space and their time.

[Purchase your tickets](#) now and join us for this one of a kind event.

Spectators will taste the cook-off food judged by a celebrity panel of judges including our very own Executive Director Karen Lee, Steve Hull, Publisher and Editor of Bethesda Magazine and Rick Chessen of Rick Eats DC with emcee Aviva Goldfarb, Washington Post contributor.

If you have any questions, you can reach Sharon Cichy at (301) 580-1531 or email scichy@seeconline.org.

APSE 2018 Orlando



On Sunday, June 24th, twelve SEEC employees representing Workforce Development, Community and Employment Network and the Executive Leadership Team traveled to Orlando, Florida to attend the four day annual APSE Conference. The National APSE Conference is the only national conference focused solely on the advancement of Employment First. The Association of People Supporting Employment First (APSE) National Conference brings together more than 1,000 community leaders, businesses, and people with disabilities from across the country and around the world to network and discuss state-of-the-art

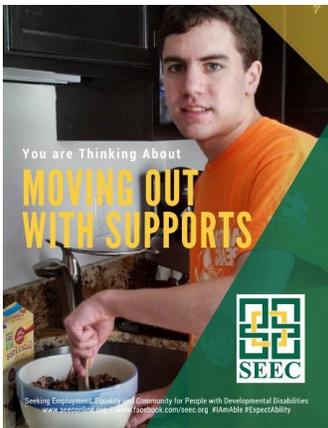
strategies to ensure equitable employment for all citizens with disabilities.



At the four day conference, SEEC staff conducted five presentations and attended three keynote addresses and 73 different sessions on how to help people get and keep jobs. The conference celebrated Leona Gordon on her 20 years of work history with SEEC. Additionally, SEEC was nominated for three awards and won one award. We are proud to recognize Nancy Eaby, Project Search Program Manager, who won the Wendy Wood Emerging Leader Award. Leveraging the Project Search model for work-based training for individuals with intellectual and developmental disabilities, Nancy shepherded over 50 young men and women through the rigors of a 10-month internship program to successful outcomes.

The National Conference is designed to provide actionable ideas, state-of-the-art programming, as well as tools, solutions, and technologies that will empower attendees to impact change.

Parent Think Tank



Just over a year ago, a group of family members were invited to be a part of a 'thinking team' to assist the SEEC Discoveries staff in not only providing the best possible supports to people with developmental disabilities but also towards working on strategies to help families feel the same level of support. The goal is a partnership to define lives that each person wants to live.

These are complex matters as, above all else, families want assurances that their loved ones with disabilities will be safe and healthy. At the same time, each person we support has different ways of telling us how they want to live their life, the outcomes they want to achieve, and the experiences they

want in order to know what choices to make. These wishes and finding the answers sometimes makes family members feel uncomfortable, especially if we did not take enough time to include them in the learning and planning process. We believe we excel at the "learning from each person we support" piece. What we recognized is that we need to get better at including families in this learning.

In the past year since launching the Parent Think team meetings, we have had lively conversations on a number of topics including people with disabilities wanting and gaining independence, participating in their communities, trying new things, and learning about what a person wants when they cannot verbally tell us and cannot cognitively understand what we are asking. The Parent Think team also has helped us work through some of our public funding questions and concerns about how we provide quality supports given our budget constraints. Furthermore, the team has helped to finalize the SEEC "Rights and Responsibilities" manual written for each person we support and for the Direct Support Staff. The team has also helped us adjust our 'family agreement' plan using language that is understandable and which focuses on the values that SEEC staff use in working with people. Most recently, the team helped us develop the "Moving Out with Supports" booklet. This booklet is helpful when talking with the people we support and the families who are looking at the future desire or need to move into more independent living situations.

The Parent Think team is a tremendously committed, intelligent and focused group of family members. Working with this team has helped the Discoveries management team in providing support not only to people with disabilities but also to their family members.

Employee Wellness Program



SEEC is in the process of rolling out a brand new wellness initiative. Our goal is to make SEEC a place that supports everyone's health and mental well-being. That is why we are launching a Wellness Program to help employees get healthy and stay healthy. This includes being healthy mentally, physically, and emotionally. We want employees to have a healthy Work/Life balance and THRIVE. Our first

step is forming a Wellness Committee to include people from various levels throughout the organization.

By choosing to implement a workplace wellness program at SEEC we are hoping to make a conscious investment in the health and productivity of our employees and our organization as a whole.

We're Hiring! Please Help Us Spread the Word!



- Communications Information Manager
- Circle Support Staff
- Community Supports Specialist
- Job Coach - ASL Interpreter
- Program Operations Manager (Temporary)
- Workforce Development Job Coach

[Click here for job descriptions and how to apply!](#)

Save the Date!

Saturday, September 29, 2018
Doors Open at 2:30 p.m. | Kick Off at 3:00 p.m.
Sligo Creek Golf Course

SEEC'S 2018 FOOTGOLF: PAR-TEE ON THE GREENS



SATURDAY, SEPTEMBER 29, 2018
3:00 PM
REGISTRATION OPEN AT 2:30 PM
RAIN DATE: OCTOBER 6, 2018

SLIGO CREEK GOLF COURSE
9701 SLIGO CREEK PARKWAY
SILVER SPRING, MD 20901

PLAYERS OF ALL AGES AND ABILITIES
TEAMS OF 4 TO 6
19TH HOLE BARBECUE TO FOLLOW
RAFFLES
\$40 PER PLAYER

Correction: In our June newsletter we referred to the consultant helping us with the strategic plan as Angie Dobbs when the correct spelling is Angie Dabbs.

Visit our Website

Like Us on Facebook

Donate



Share



Tweet



Share

SEEC | Live. Work. Thrive.